



**Ysgol Gymraeg Rhyd-Y-Grug**  
**Governors Annual Report to Parents**  
**2021-2022**

Dear Parents and Guardians,

On behalf of the Governing Body, I bring to you our report for the academic year 2021/2022. We hope you will find it informative and that it gives you a greater understanding of the work of the Governing Body and the activities of the school.

Following Section 94 of the School Standards and Organisations (Wales) Act 2013, parents can request up to 3 meetings in a school year with their school governing body. This replaces the previous requirement for a governing body to hold an annual parents meeting.

As a governing body we welcome meeting with our school community and starting in the new year we will be hosting termly parent's meetings.

### **The Governing Body**

Ysgol Gymraeg Rhyd-y-Grug's Governing Body is involved with the school at every level. This includes finance, safeguarding, premises management and staff appointments. As Governors, we consider our most important role to be the safety, welfare and education of our pupils.

In accordance with the Government's requirements for all Governing Bodies, the three strategic functions of a Governing Body are:

Ensuring clarity of vision, ethos and strategic direction.

Holding the Head teacher to account for the educational performance of the school and its pupils.

Monitoring the financial performance of the school and making sure its money is well spent.

Governors are appointed to ensure that objectives are met, and that future planning is both visionary and realistic. We provide strategic direction for the improvement of the school; monitor and evaluate the effectiveness of the school; and hold the school to account for the standards achieved and the quality of education. We are here to support and encourage our Headteacher, Senior Leadership Team and all school staff to ensure that every one of our children has access to an enriched education and to all the opportunities that they deserve.

All Governors (with the exception of the Headteacher) serve a fixed term of 4 years. Below is our current Governing Body :-

Mrs M Symonds (Chairperson and link Gov. Safeguarding)

Mr L Williams (Vice-Chairperson)

Miss A Jones (link Gov. Attendance)

Mrs C O'Neill (link Gov. Whistleblowing)

Mrs K Thomas (link Gov. Equalities)

Mrs A Bowen (Headteacher)

Mr G Neal

Mr D Symonds

Mrs C Bowen-Davies

Mrs M Barry (link Gov. ALN)

Ms L Hopkin is our School Clerk within the Local Authority.

### **Election of Governors**

The governing body consists of Local Authority Governors, Community Governors, Parent Governors and Staff Governors.

Local Authority and Community Governor vacancies are applied for through Merthyr Tydfil County Borough Councils website. Parent Governor vacancies are promoted through the school and details of the procedure for these nominations/elections will be forwarded at the appropriate time.

## **A Message from the Chair of the Governors**

At Ysgol Gymraeg Rhyd-y-Grug, Governors, staff, parents and children work together in a happy, creative and high aspirational environment; with our vision of Tyfu Dysgu Llwyddo – Grow Learn Succeed underpins everything that we do.

Reflecting on this academic year, there have been a number of changes, namely; we have welcomed our new Headteacher Mrs Bowen and most recently our new school clerk, Mrs O’Leary.

The new ALN Act and new curriculum have been priorities and with these being implemented we appointed Miss Jenkins to the Senior Leadership Team.

The children in our school achieve high standards across the curriculum. We are justifiably very proud of them and would like to thank the parents who encourage and support their children. In a good school, such as ours, parents take a great interest in their child’s learning and development.

I look forward to meeting you throughout the school year at our termly parents meetings. However, should you need to contact me about matters at the school, you can write to me and address any correspondence via the school office.

**Michelle Symonds**  
Chair of Governors

## **School Staff 2021-2022**

**Pennaeth / Headteacher** – Mr A Williams / Mrs A Bowen

**Dirprwy Bennaeth / Deputy Headteacher** – Mrs M Barry

### **Athrawon / Teachers:**

Mrs S.Hedges  
Mrs B.Donnison  
Mr R.Morgan  
Miss A.Williams-Clement  
Mrs B.Tricker  
Mrs H.Davies  
Miss E. Jones  
Mrs S.Phillips  
Miss R.Thomas  
Miss S.Long  
Miss N.Jenkins

### **Staff Cynorthwyol / Support Staff:**

Mrs K.Thomas  
Mrs S.Butcher  
Mrs N.James  
Miss E.Ford  
Mrs H.Ryan  
Mrs G.Carpenter  
Miss M.Thomas  
Mrs M.Whitney  
Mrs Rh.Arthur  
Miss B.Priddy  
Mrs C.Thomas  
Mrs L.Joll  
Miss C.Davey  
Miss A.Caviel  
Mrs J.Tolley

### **Clerc yr Ysgol / School Clerk:**

Mrs Rh. O’Leary

### **Gofalwr / Caretaker:**

Mr P.Haines

### **Lunchtime Supervisors:**

Peter Haines  
Sheila Roberts  
Emma Williams  
Gemma Watkins  
Deborah Probert  
Tammy Barton  
Tracy Griffiths

## **Safeguarding Officers**

Mrs A Bowen (Headteacher)  
Mrs M Barry (Deputy Headteacher)  
Mrs S.Phillips (Foundation Phase Leader)  
Link Governor for Safeguarding is Mrs M Symonds  
(Chair of Governors)

## **Healthy Schools**

The school has been awarded a Healthy Schools accreditation and provide education to pupils on the importance of eating healthy and promoting regular exercise.

The school has adopted the Healthy Schools policy where children are actively encouraged to bring healthy snacks and water to school.

The school menus can be found on the school website.

## Curriculum Statement

### *Our Curriculum is called a Pathway to Success*

There are four purposes at the heart of the curriculum at Ysgol Gymraeg Rhyd y Grug, that support the children to be:-

- ambitious, capable learners ready to learn throughout their lives;
- enterprising, creative contributors, ready to play a full part in life and work;
- ethical, informed citizens of Wales and the world;
- healthy, confident individuals, ready to lead fulfilling lives as valued members of society.

Our aim is to provide the highest quality care and education in a happy, caring, active and safe environment to enable all children, whatever their ability, to achieve their potential. Emphasis is placed on learning the basic skills of literacy and numeracy and the importance of making them relevant and meaningful to the child. It is important to make the children aware of their environment, their community, their country and the world.

By using a teaching and learning method which is based on themes, the structure of our curriculum contains six Areas of Learning and Experience. Each one of these Areas of Learning and Experience make distinct and strong contributions to developing the four purposes of the curriculum. Together, they define the breadth of the curriculum. The wealth of educational experiences form an integral part of the curriculum, to broaden the children's horizons, stimulate their imagination and promote enjoyment in learning.

The six Areas of Learning and Experience are:-

- **Expressive arts;**
- **Health and well-being;**
- **Humanities;**
- **Languages, literacy and communication;**
- **Mathematics and numeracy;**
- **Science and technology.**

## School Policies

The school regularly examines and assesses the success of all procedures. We regularly review all policies and our Policy Committee ensure these are all accounted for and appear on our website.

## Budget Report 2021-2022

Premises related – **£84,892.29**

Supplies and Services - **£164,565.12**

Service Level Agreements - **£65,435**

Total Funding for School **£1,396,346.04**

## Security, Health and Safety

Security and the safety of our pupils is a priority to us at Ysgol Rhyd y Grug. We aim to make pupils feel safe, comfortable and happy at school.

Within the school site there are a limited number of entry and exit points which are all locked once the school day has begun. After this time, entry must be verified by a member of staff. All entry points are monitored by CCTV.

All visitors to the school must report to Reception, where they are required to sign in (and out) via our electronic system. Visitors are given a visitor's badge for recognition by staff and pupils in the school during their visit. A number of staff hold a First Aid at Work Certificate and there is a rota in place to ensure there is always someone available if needed. There is a designated first aid point at a central location in the school which holds first aid resources and equipment.

The school has a comprehensive Health and Safety policy, which is followed to provide a safe school environment for everyone.

## How we making sure every child gets teaching to meet their individual needs?

As a school we wish to continue to build on high standards through rich learning experiences. The school identifies and supports children with Additional Needs including More Able & Talented children and follows the ALN Act. Progress is carefully monitored and tracked, interventions are in place and if external support is thought necessary, this is sought. The school has a close working relationship with parents/carers as they are kept informed and involved. Pupil voice is an integral part of this process. Teaching Assistants reinforce and support learning effectively within the classrooms, working with groups and/or individuals depending on the needs identified. Teachers assess all pupils' learning both formally and informally and targets are discussed and regularly reviewed with pupils. Minority and underachieving groups are supported, and their progress is specifically tracked so that they attain their potential.

Our Link Governor for SEN/ALN is Mrs M Barry

## What activities are available for our students?

There is a range of activities available to pupils over and above the Curriculum. We are always seeking to improve and enrich our provision to develop children's enthusiasm for learning. This includes the use of and development of ICT skills across the curriculum. Visits out and visitors in are widely used to enhance the learning, and to support the curriculum and to make learning relevant to our children. This includes linking with our local and wider community.

The school provides a range of sporting and extra-curricular activities and children are consulted about choices of after school clubs. Some of those which are offered include: Urdd club, football, netball, dance, choir and gardening club.

## PTA

Thank you to the PTA who this year donated funds for pupils' celebrations and towards the school's messaging service.

The summer Fayre was held raising £2189.62. Various other events are being organised including discos for the pupils and a Christmas Fayre with a raffle. There is an opportunity for the whole community to support as well as having the chance to win prizes and earn Time Credits for volunteering or attending meetings. More information can be found at:

<https://drive.google.com/file/d/157ON5udUQqROzfgCTyAnDMNFveKsiY3c/view?usp=sharing>

And you can join by following this link:

<https://tempotimecredits.org/signup/?invite=kzfkjyuy>

The next main fundraising project will be for play equipment for the school yard.

## Academic Year 2022/2023

Term	Term Begins	Half Term Starts	Half Term Ends	Term Ends
Autumn 2022	5.9.22	31.10.22	4.11.22	23.12.22
Spring 2023	9.1.23	20.2.23	24.2.23	31.3.23
Summer 2023	17.4.23	29.5.22	2.6.23	24.6.23



your school lottery

**BACK-TO-SCHOOL EXTRA CASH PRIZES**

Buy Your Lottery ticket this term for a chance to WIN one of THREE £100 prizes!

- Chance to win £25,000 jackpot
- 40p in every £1 goes to school funds
- Local cash prizes EVERY week
- Extra cash prizes this term

To start supporting, visit [www.yourschoollottery.co.uk](http://www.yourschoollottery.co.uk) and search for Ysgol Rhyd Y Grug

Supporter must be 18 years of age or older. Age restricted to November 2023. Terms and conditions apply. © 2022-23

**Contact**

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